

<b>BLOOMSBURG AREA SCHOOL DISTRICT Policy Manual</b>
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Section:                   PROFESSIONAL EMPLOYEES  
Title:                     PROFESSIONAL GROWTH GUIDELINES  
Date Adopted:           August 17, 1981  
Date Last Revised:     June 16, 2003

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**433. PROFESSIONAL GROWTH GUIDELINES**

- .1     Continued professional study (and inservice training) is prerequisites for continued professional growth and advanced ability to undertake increased responsibility. Therefore, these guidelines, in addition to the requirements of PA Act 48 of 2000, are established for all professional personnel.
- .2     All professional employees are encouraged through graduate study, special study, or inservice training, to further personal advancement in accordance with these guidelines.
- .3     Graduate Study – For purposes of this policy, one unit shall be equivalent to one unit of college graduate credit as awarded by an institute accredited for such purpose by this state.
- .4     Inservice Training – To receive credit for inservice training, the inservice training program shall be approved in advance by the Superintendent.
- .5     Payment for credit for approved graduate study or inservice training shall be made according to the negotiated agreement.
- .6     Documentary evident of satisfactory completion of all study programs shall be required.